

PERSON SPECIFICATION
Senior Lecturer in Language Acquisition
Vacancy Ref: A310S

Criteria	Essential or Desirable	Tested By *
A PhD in First Language Acquisition. Please give details of your PhD, stating awarding institution, date of award, discipline/specialism.	Essential	Application/ Supporting Statements/ Interview
High level of expertise/knowledge in First Language Acquisition and Psycholinguistics more generally. Please give details over the last 5 years.	Essential	Application/ Supporting Statements/ Interview
A strong publication record commensurate with the candidate's seniority and level of professional development. Please list your publications over the last 5 years.	Essential	Application/ Supporting Statements/ Interview
An established track record of research funding activity and research impact on academic and educational practice and debate. Please give details, including value, of your successful awards over the last 5 years.	Essential	Application/ Supporting Statements/ Interview
Please write a statement in support of your application, including your rationale for applying for this post and how your research fits with the culture of the Department. (max 500 words)	Essential	Application/ Supporting Statements/ Interview
An established track-record in teaching and successfully supervising undergraduate and postgraduate students.	Essential	Interview
An established track-record of module design, curricula development and engagement in quality assurance mechanisms in Higher Education, and experience of ensuring and delivering a high quality student experience.	Essential	Interview
Willingness and ability to participate in general administration of the Department and ability to take a leadership role commensurate with the candidate's seniority and level of professional development.	Essential	Interview
Strong communication and interpersonal skills, including the ability to relate to a wide range of audiences.	Essential	Interview
Ability to work co-operatively and flexibly with colleagues in a team based environment.	Essential	Interview
A commitment to maintaining current knowledge of pedagogical practice appropriate to teaching in linguistics.	Essential	Interview

Willingness to travel in order to teach off site.	Essential	Interview
General knowledge/expertise in usage-based models of language.	Desirable	Interview

*

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests or presentation etc.